



Feb 2010

PROJECT MANAGEMENT INSTITUTE WESTERN AUSTRALIA CHAPTER

MAKING PROJECT MANAGEMENT INDISPENSABLE FOR BUSINESS RESULTS

Monthly Newsletter

HIGHLIGHTS

Next Chapter Meeting
City West Function Centre
45 Plaistowe Mews
West Perth, WA 6005
Date: 11 Feb 2010
Time: 6:00pm

PMI Global Congress
Melbourne Convention and
Exhibition Centre
22 - 24 Feb 2010

IN THIS EDITION

Change Management
3 Key Reasons for Failure

**Looking for PMP Prep
Course Presenters**
Register your interest

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ANNOUNCEMENTS

Newsletter Content
Member contributions are
most welcomed.
Contact the Editor!

Errors & Omissions
Please highlight to the Editor

PMI Global Congress 2010 - Melbourne

Project Management Institute (PMI), the world's leading professional membership organization for project managers, will host its PMI Global Congress 2010 - Asia Pacific in Melbourne, Australia 22-24 February 2010. PMI's Global Congress allows experts and professionals at all levels to network, discuss trends in project, program and portfolio management, and achieve professional development.

Over the past few years, organizations in the Asia Pacific region have seen a dramatic increase in the demand for skilled project managers to handle the growing number of infrastructure projects. However, the global economic slowdown has constrained resources considerably, and project managers are being asked to demonstrate added value beyond their traditional abilities to manage schedules and budgets while delivering a high quality outcome and ultimately customer satisfaction.

The congress includes more than 40 sessions on topics such as project management trends, the use of new media and social networking tools, using methodologies like agile to complement general project

management practices, and skills needed to manage risk in the new economy. Combined with many opportunities for professional networking, the Global Congress experience offers attendees the opportunity to understand how to work within these real-world confines to deliver successful projects. Project, program and portfolio managers across all industries and regions will gather helpful insights, make new contacts, and leave the event with ideas for immediate implementation in their day-to-day roles.

Registration and pricing for the Global Congress and lodging information is now open online. Exhibit and sponsorship opportunities are also available and more information can be obtained by visiting PMI Asia Pacific Sales. PMI Global Congress 2010 - Asia Pacific will take place at the Melbourne Convention and Exhibition Centre.

PMI Press Release

For more info click <http://congresses.pmi.org/AsiaPacific2010/>

Change Management: 3 Key Reasons for Failure

Failure reasons in change management are many and varied. But one thing is painfully clear. Any organisational initiative that creates change, or has a significant change element to it, has a 70% chance of not achieving what was originally envisaged.

There are 3 main reasons for failure:

(a) The gap between the strategic vision and a successful programme implementation and the lack of a practical change management model and tools to bridge that gap.

(b) The "hidden and built in resistance to change" of organisational cultures, and the lack of processes and change management methodologies to address this.

(c) Failure to take full account of the impact of the changes on those people who are most affected by them i.e. the absence of good strategies for managing change.

It may occur at project level (at the execution "getting it all together" level) so that the initiative doesn't get off the ground, or doesn't get completed.

This is where most people focus, on the "getting it done" bit.

But, the bigger and more critical issue here is that even when the projects, the new capabilities, are completed on time and in budget, a failure can still occur at programme level and from a statistical perspective it probably will!

A programme level (more accurately a "no programme" level!) failure occurs when the envisaged benefits (the whole raison d'etre) of the initiative are not achieved.

Stephen Warrilow's full article can be found in <http://www.projectsart.co.uk/>

PMP Exam Prep Course - Do You Want To Teach?

We are planning to conduct 2 PMP Exam Preparation courses this year. This 1st, is planned to commence in March. If you are interested in presenting components of this course, please register your interest with Brett Anderson, Certifications Director via certification@wapmi.org.au.



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Events Calendar - 2010 At A Glance

February

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMI Global Congress, Melbourne

March

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMP Exam
PMP Exam Prep Course

April

Board Meeting
Monthly Chapter Meeting
Projects In Action

May

Board Meeting
Monthly Chapter Meeting
Projects In Action

June

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMP Exam

July

Board Meeting
Monthly Chapter Meeting
Projects In Action

August

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMOZ, Brisbane

September

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMP Exam

October

Board Meeting
Monthly Chapter Meeting
Projects In Action
PMI Global Congress, North America

November

Board Meeting
Monthly Chapter Meeting
Projects In Action
Strategic Planning Day

December

Board Meeting
Monthly Chapter Meeting
PMP Exam

IMPORTANT

Refer to our website (<http://wa.pmichapters-australia.org.au/events/index.htm>) for the latest information.

However beautiful the strategy, you should occasionally look at the results.
~ Sir Winston Churchill (1874 - 1965) ~

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