

PMI WA-Chapter Newsletter

September 2008

Volume 2008, September Issue

Special Point of Interest!!

Projects-in-Action Program 2008

"Managing Project Teams: Converting Conflicts to Co-operation" will be held on Tuesday, 16th of September, 2008.

The workshop will be facilitated by Tracey McGrath.

For further information, please go to <http://www.wapmi.org.au/education/crs6.php>

Dr Eben Sholarin, PMP
Education Director

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Building Professionalism in Project Mgmt

Dear Members,
As our Annual General Meeting in October draws closer, I'm reminded of where we were a mere 10 months ago. We were nearly 300 members and, by the time we get to our AGM 2008, it's likely that we will near the magic 500 members!

Our strategies of inclusivity and collaboration among members, volunteers, events, partners, sponsors, R.E.Ps, and the Board, all help towards our common goal of "Building professionalism in Project Management" and ever increasing our support levels to the WA Project Management community. Our WA-based PM community continues to grow and strengthen in leaps and bounds.

We are also experiencing unprecedented Chapter meeting turnouts! More than 22% of our members turn up for meetings and we continue to get high numbers of non-members at our monthly events. I'm pleased you find your 'VIP cards' so useful.

This is an exciting time to be a part of the PMI WA-Chapter and its Board, as we have become a medium-sized Chapter by PMI's definition. Your skills, time, support, and passion for the profession will be a great asset on the 2009/2010 Board. We strongly believe in cultural diversity and gender equality on our Board. Fill in those nomination forms and send them in! Even if a full Board position

doesn't come to fruition, there are many exciting projects you can assist with, as each Director has been tasked to work with and mentor at least one volunteer. Depending on the nature of the project, the Board may elect to make that role a special Officer of the Board and you may report directly to the Board on your project and gain valuable Board experience!

If you are keen on having your condensed PM-related story or research outcomes 'published', then contact our Communications Director !

Steve Meintjes, PMP
President, PMI WA-Chapter

Please advise with respect to "PM-Ed 08"

Dear 'Ed':
With respect to PM-Ed 08, I have recently registered for this year's event to take advantage of the early bird discount.

After a week of not receiving any confirmation of registration, or a payment being deducted from my credit card, I contacted Coffey Projects and they have sent me an email advising that, following a strategic review, they no longer have an involvement with the PM-Ed program, with immediate effect.

Can you please advise?

Signed,
PMI WA-Chapter Member

PMEd08

Dear PMI WA-Chapter Member:

PM-Ed08, due for October 1st & 2nd 2008 has had to be postponed due to the unsolicited cancellation from the company managing this event.

PMI WA-Chapter is not responsible for this event nor the management thereof. However, we will seek ways of rescuing the PM-Ed program to the best of our ability.

We will update you on any changes and/or progress.

Steve Meintjes, PMP
President
PMI WA-Chapter



Giving Back to your Mates ...

CALL TO MEMBERS

Share your Project Management experience, advice, and perspectives to benefit fellow PMI WA-Chapter members.

In this five-part series, Michelle shared with us in the June Newsletter, what mentoring is and what the eMentoring Program is.

In the August Newsletter, Michelle shared with us how you can get involved. (Ed.)

The Women in Project Management e-Mentoring Program Team is committed to providing mentors and mentees with resourceful mentoring support services to facilitate the mentoring relationship.

After the mentor-mentee relationship has been established, the following services are provided to facilitate the mentoring relationship throughout the mentoring term:

Coaching

The Coach facilitates the mentoring process by following up on a regular basis with the mentors and mentees to assess how the pair is progressing.

The eMP Coach also encourages the mentor and mentee to share their experiences with other mentors and mentees via the eMP "Yahoo! Group".

The eMP Coach provides ad-hoc consulting, troubleshooting and re-matching when necessary.

Electronic Discussion Group (EDG)

A "Yahoo! Group" has been established to facilitate communications between the eMP Team and matched mentors and mentees.

To stimulate camaraderie among all mentors and mentees, every six to eight weeks, the Communications Leader will publish testimonials received from the mentors and mentees and relevant articles about the mentoring experience and project management.

The eMP participants are encouraged to post and share various information that they have found useful and think others could benefit from.

What Support is there for me, as a Mentor?

Surveys

Surveys are distributed to all matched mentors and mentees on a quarterly basis, and also a final survey in November when the Mentoring is near completion.

The purpose of the survey is to measure the effectiveness of the eMP and its team.

Mentors and mentees are expected to submit their responses within the established deadlines.

Once the responses have been received, data is analysed and results summarized in quarterly reports that are shared with all matched mentors and mentees, the eMP Team and the WiPM Board.

Just For Mentors

The potential rewards to mentors are rarely considered in mentoring. Instead relationships are conveyed mainly in terms of the mentor selflessly giving to the mentee in a decidedly one-sided relationship.

However, when mentees see that mentors find it personally rewarding to spend time with them, they feel a new surge of self-worth and empowerment.

WiPM have found that: Mentors perceive the experience of being identified as a mentor and the process of mentoring in highly positive terms, boosting their self-esteem;

- Mentors learn from their mentees, gaining new and diverse perspectives that ignite new, fresh approaches to the challenges they face, and/or acquiring other or new skills;

- Mentors' experiences helped them to make sense of their own past (sometimes difficult) experiences;

- Mentors find that mentoring others provide them with a break from their busy lives and a chance to pave the way for someone else – their unique way of making a difference in someone else's life;
- Mentors gain something

personally when they mentor, including a feeling that they are in a position of influence, in a position to make a positive impact in the lives of their mentees.

- Taking the time to reach out to others gives mentors the least expensive and most powerful way to change the world, one life at a time; Mentors find it enjoyable to work with mentees that are open to learning and mentees that value what they have to say, validating their past experiences, knowledge, and accomplishments;
- Mentoring provides mentors the opportunity to revitalize themselves instead of stagnating.

- Mentoring can be the path that leads to happy 40s, 50s and beyond, providing a creative, rejuvenating outlet to one's professional and personal outlook.

Suitability Criteria – What Does it Take to be an Effective Mentor?

Specifically, mentors must be willing and able to:

- Understand and respond to the needs of your mentee!
- Take the initiative to share personal experiences and perspective, pose questions, and provide and ask for honest feedback.

- Be responsive to your mentees questions and comments.

Help the mentee analyse and prioritize her/his strategies;

- Provide a strategic view;
- Help identify and facilitate the removal of barriers;
- Ask probing, hypothetical and/or open-ended questions that could stimulate the mentee to come up with possible solutions.

- Help to establish a non-judgmental environment where your mentee can express her/his honest feelings (positive or negative), confidentially;
- Give and receive positive and developmental feedback.

Next month:

- Building the Relationship

Michelle Matthews
PMI Member

Indications are that the Memorandum of Understanding (MOU) between PMI WA-Chapter and the Australian Computer Society will go 'National'

Memorandum of Understanding with Australian Computer Society

The Memorandum of Understanding (MOU) between PMI WA and the Australian Computer Society WA (ACSWA) is at an advanced and exciting stage. Initially it was to be an MOU just for Perth, but indications are that it will go national.

So what's the benefit for our organisations? Benefits are:

1. Admit financial members of the other body to their functions at the discounted member price.
2. Provide access to some "member only" resources, such as: books held in a Library
3. Operate at least one joint Branch Forum/ Chapter meeting each year
4. Shared speakers
5. Collaborate, where feasible, on functions where there is a significant ICT and Project Management content
6. Collaborate on cross-advertising of events
7. Political lobbying and advocacy
8. Policy
9. Events
10. Public Affairs
11. Industry Research
12. Awards
13. Co-operative and complimentary support services

I believe there are exciting times ahead for us.

We will keep you informed.

Jim Owens, PMP
Vice-President
PMI WA-Chapter

The PMI WA-Chapter's Annual PMP Course — It's Here!

The long-awaited event is finally approaching, and places are filling steadily.

It's The PMI WA-Chapter's Annual PMP Course.

There are still a few places left so if you are interested please download the flyer from our website and if you have any questions, please email our Certifications Director.

We pay careful attention to the feedback we receive from our course attendees each year and constantly improve what we do.

This year's improvements include a potential new venue, most likely in Perth CBD.

Study guides will be provided in an electronic format

See you in class,

Jim Owens, PMP
Vice-President, WA-Chapter

PMP

CAPM

PgMP

'WA Business News' Trial Subscription

WA Business News invites PMI members to register for an 8-week trial subscription to WA Business News.

You can do this by visiting <http://www.wabusinessnews.com.au/8weekfreetrial/>

Simply enter your details into the 8-week trial page.

Please use the code 'PMI' so we can acknowledge the associations involvement in the offer.

Each week, WA Business News alerts decision-makers to the latest breaking news, changes in market conditions, recent trends, and stock market information.

All this information prepares you for the impact on your business, your industry, or clients' businesses.



The planning for the ISACA annual conference is well underway. Remember to mark **23 October 2008** in your calendars. This year's theme will be **From Conformance to Performance** will explore the current views on how to drive performance out of the requirements of legislative compliance. Once again, we will be covering a broad range of hot topics in the governance, assurance and security subject areas. www.isaca-perth.org

"Please specify the code 'PMI' so we can acknowledge the associations involvement in this offer! Thanks!"

Project Management
Institute,

**Western
Australia
Chapter,**

PO Box 587,
Leederville, WA, 6903
AUSTRALIA



The Western Australia Chapter of the Project Management Institute (PMI®) was established in December 2001 as a not-for-profit Australian organisation.

PMI is the largest international professional organisation for the project management profession and is well known for its international defacto standard publication called the "Guide to the Project Management Body of Knowledge" (PMBOK®).

The WA Chapter's vision is "To be the leader in promoting Project Management best practice, professional development, and standards in Western Australia."

www.wapmi.org.au

Member contributions welcome.

Errors and omissions to communications@wapmi.org.au

Herman Veltkamp, PMP
Communications Director

Building professionalism in project management.™

Project Management Institute

Shutdowns and Outage Best Practices

**The more
complex a
shutdown
becomes,
the more
expensive
and difficult
they are to
manage.**

Plant shutdowns for scheduled major maintenance work are the most expensive and time-consuming of all maintenance projects due to the loss of production and the expense of the turnaround itself.

The more complex a shutdown becomes the more expensive and difficult they are to manage.

Although the positive outcomes of performing a planned shutdown are obvious, they are often looked upon as huge cost centers and always have a negative financial impact.

Shutdown organisers need to examine the main drivers and evaluate their validity.

Attend this conference to see how actual shutdowns are planned and implemented by some of the world leaders in maintenance planning.

Learn from practitioners who maintain world standards and know the tricks of the trade to confront this seemingly impossible task; from planning through to execution resulting in increased plant and asset reliability.

Key Topics:

- Identify preliminary work needed before a planned shutdown- definition and initiation
- Employ a winning risk management approach to performing shutdowns
- Overcome shortages of technical and qualified crafts
- Prepare for a major shutdown
- Synchronise your plant management systems with integrated solutions- what to do and what to avoid

**8th and 9th October 2008
Perth**

[http://
www.marcusevans.com/
html/eventdetail.asp?
even-
tID=14420&SectorID=19&divi-
sionID=](http://www.marcusevans.com/html/eventdetail.asp?even-tID=14420&SectorID=19&divisionID=)

**PMI members are entitled to
a 10% discount .**

Please register with Ms.Esther and quote 'EN-PMI' during registration.

Ms. Esther Wong

Tel No: **+60 3 2723 6736**
Fax No: **02 9223 2352**

Email:
estherw@marcusevanskl.com